

SUSTAINABILITY STATEMENT

This Sustainability Statement (“Statement”) provides a summary of PPB Group Berhad’s (“PPB” or “the Company”) approach to sustainability. The Statement is to be read alongside the standalone 2024 Sustainability Report (“Report”). The Report covers the Group’s four main business segments in Malaysia. Performance data includes all subsidiaries under these segments where we hold more than 50% direct equity interest and have direct management control, unless stated otherwise. These segments include Grains & Agribusiness, Consumer Products, Film Exhibition & Distribution, Property, as well as PPB Head Office in Kuala Lumpur. This Report presents sustainability performance information for the period 1 January 2024 to 31 December 2024.

Reporting framework and guidelines

The Report is guided by Bursa Malaysia Main Market Listing Requirements and the National Sustainability Reporting Framework (“NSRF”). PPB is also reporting against the Global Reporting Initiative (“GRI”) Standards 2021, including the sector standard GRI 13: Agriculture, Aquaculture and Fishing Sectors 2022. Climate change-related disclosures are aligned with the Task Force on Climate-related Financial Disclosures (“TCFD”) recommendations.

Data and assurance

All data in this Report has been sourced, verified, and validated by the relevant business units. Currently, we rely on manual processes for data sourcing and categorisation. We are working to improve these processes to standardise data across PPB’s operations to ensure the accuracy, objectivity, and transparency of the information detailed in this Report.

To enhance the reliability and transparency of the 2024 Sustainability Report, an external party is engaged to review the energy consumption and emissions data. The Internal Audit Department reviewed the water withdrawal data collection processes of the key business segments operating in Malaysia, which included verifying the data using a sampling approach.

Report availability and feedback

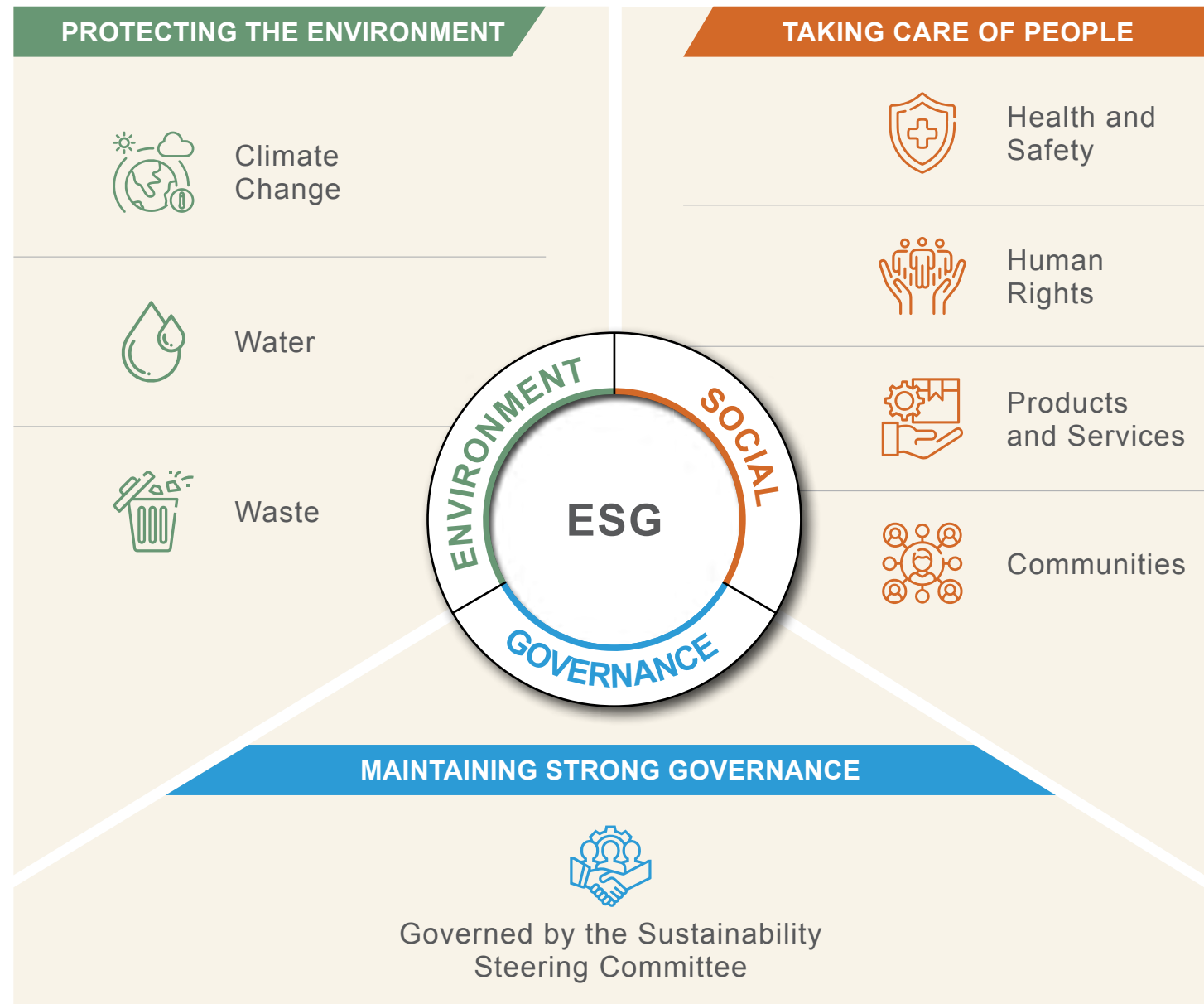
The Report is available on PPB’s corporate website. We welcome any feedback, comments, or suggestions to help improve future reports.

Email:	corporateaffairs@ppb.com.my
Telephone no.:	603-2726 0088
Office address:	PPB Group Berhad (Sustainability Department) 12th Floor, UBN Tower, No. 10 Jalan P. Ramlee, 50250 Kuala Lumpur, Malaysia.
Website:	www.ppbgroup.com

SUSTAINABILITY STATEMENT

Sustainability at PPB

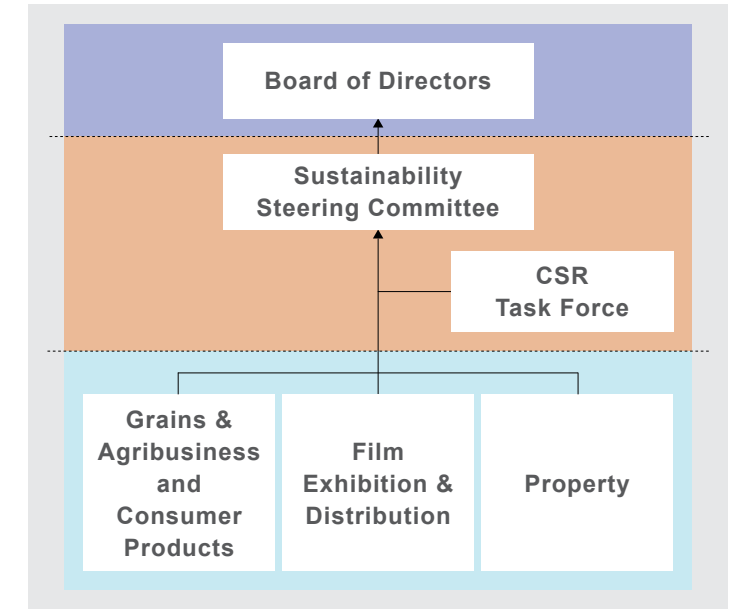
PPB's focus areas in sustainability are built around eight strategic priorities, driven by our business segments and supported by data-driven insights. These focus areas aim to address material topics most important to our businesses and stakeholders. In 2018, PPB introduced the Group Sustainability Policy to establish a clear framework for our efforts. This was followed by the launch of a 5-year (2022-2026) Sustainability Roadmap built around three key goals: environmental protection, care for the people, and strong governance.



SUSTAINABILITY STATEMENT

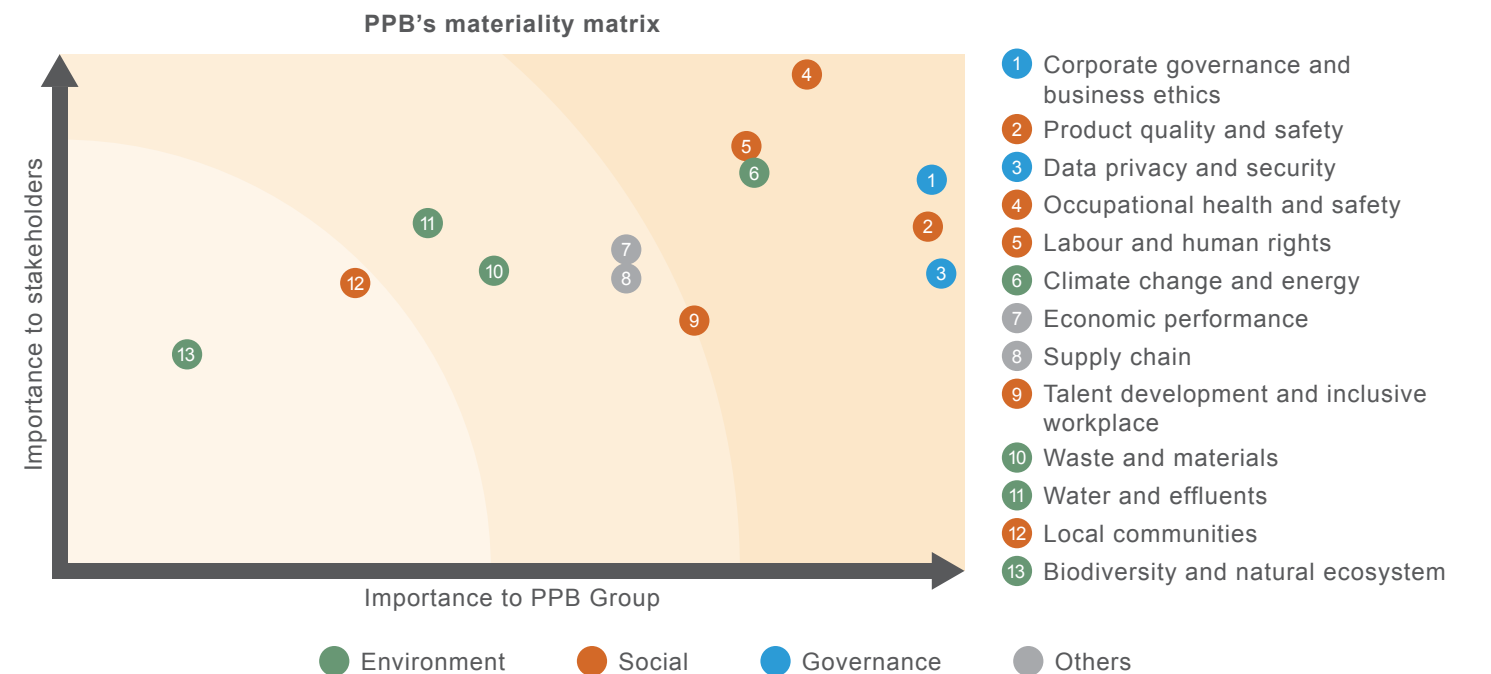
Sustainability governance

PPB's sustainability governance framework, established in 2017, ensures the effective implementation of sustainability strategies across the Group. The Sustainability Steering Committee ("SSC"), led by the Group Managing Director, oversees sustainability matters and reports directly to the Board of Directors ("Board"). In 2024, the SSC's role expanded to include climate-related strategies, policies, and budgets. The Committee meets twice a year and includes Heads of Department, Chief Executive Officers of the business segments, and their sustainability representatives. The Group Head of Internal Audit, while not a formal member, participates as an independent observer. Additionally, the CSR Task Force, reporting to the SSC, coordinates strategic community investments, ensuring alignment with the Group's sustainability objectives and providing regular updates to the SSC and Board.



Materiality

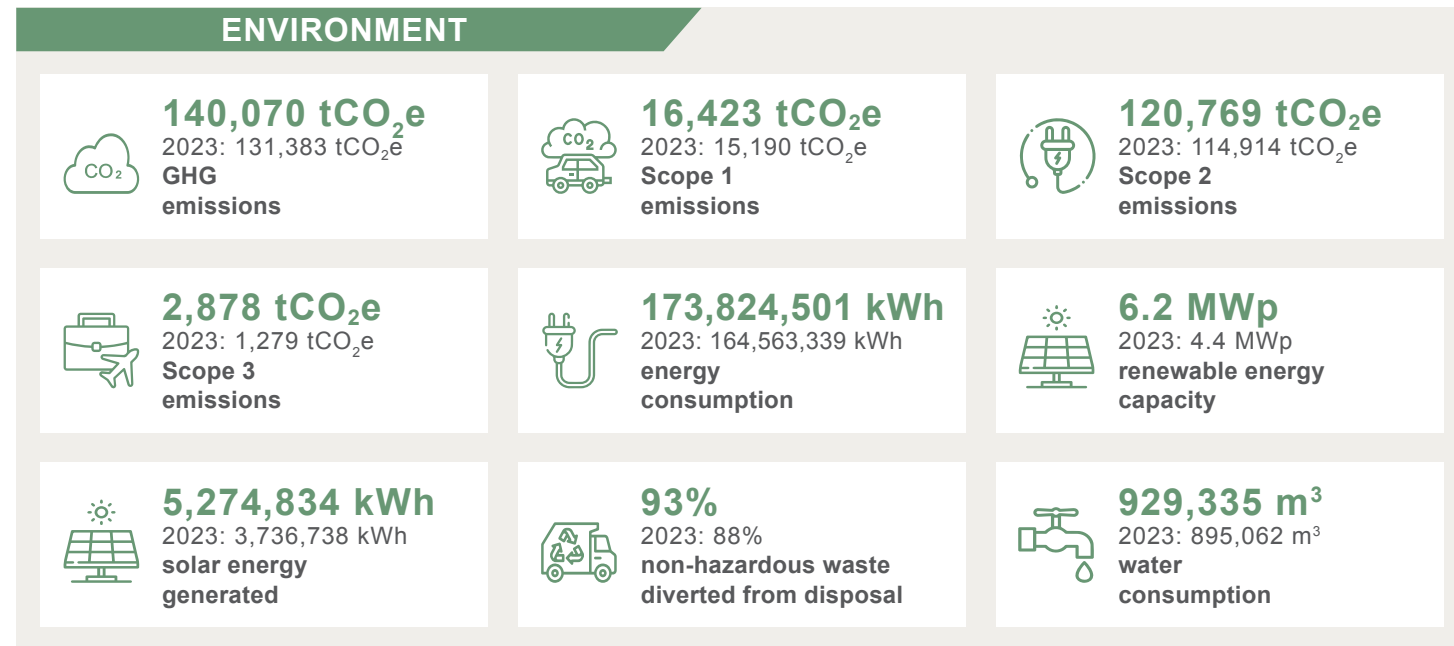
PPB conducts a materiality assessment to stay responsive to emerging risks and opportunities as well as stakeholder expectations. This process ensures alignment with global standards and helps address key Environmental, Social and Governance ("ESG") matters. In this reporting period, a third-party consultant facilitated a comprehensive review, refining material priorities to remain relevant amid industry and stakeholder shifts.



SUSTAINABILITY STATEMENT

Environment

PPB strives to operate responsibly with consideration for the environment and surrounding communities. Guided by the Sustainability, Climate Change, and Waste Management Policies, key focus areas include climate change, energy efficiency, waste and materials management, water conservation, and biodiversity protection.



Responding to climate change

With climate change and energy consumption gaining material importance to PPB, the Group aligns its strategy with Malaysia's Net Zero emissions pledge by 2050. The 5-year sustainability roadmap (2021-2026) and the Group's Climate Change Policy underpins these ongoing efforts in renewable energy and energy efficiency. The Group plans to develop a decarbonisation roadmap in 2025 to identify emissions reduction levers, set interim targets, and outline an actionable pathway toward long-term climate goals. PPB adopted the TCFD framework into its governance, strategy, risk management, and performance measurement disclosure.

PPB Group Berhad's Board Charter, defines the Board of Directors' ("Board") roles and responsibilities, which include oversight of environmental, social and governance ("ESG") matters. The Risk Advisory Committee ("RAC") and Sustainability Steering Committee ("SSC") are the primary

management-level committees responsible for assessing and managing climate-related risks and opportunities, and report to the Board. The Group has identified climate-related risks and opportunities based on physical and transition risks across short-, medium-, and long-term timeframes. The qualitative scenario analysis considered Current Policies (warming of >3°C) and Net Zero 2050 (limited warming of 1.5°C) scenarios, aligned with those defined by the Network for Greening the Financial System ("NGFS") and International Energy Agency ("IEA").

PPB integrates climate-related risks into its Group Enterprise Risk Management framework, conducting regular assessments and engaging key internal stakeholders to monitor and update mitigation plans. The Group is also enhancing its metrics and targets, with a focus on emissions reporting and supplier engagement to track progress towards sustainability goals.

SUSTAINABILITY STATEMENT

GHG emissions and energy use

Carbon footprint

In 2024, the Group generated a total of 140,070 tCO₂e of greenhouse gas ("GHG") emissions, marking a 7% increase from the previous year. This is attributed to an increase in production of flour and pelletised feed, the opening of two new cinemas, and an increase in occupancy rates at most of the Property sites.

Indicator	Unit	2022	2023	2024
Total GHG emissions ¹	tCO ₂ e	126,191	131,383	140,070
Scope 1: Direct GHG emissions	tCO ₂ e	15,611	15,190	16,423
Scope 2: Indirect GHG emissions	tCO ₂ e	109,383	114,914	120,769
Scope 3: Other indirect GHG emissions	tCO ₂ e	1,197	1,279	2,878

¹ Emissions for 2022 and 2023 have been restated due to an update in emission factors. More information can be found in the 2024 Sustainability Report.

Energy consumption

PPB continues to enhance energy management and efficiency across its operations. In 2024, the Group expanded its energy reporting to include electricity consumption at the PPB Head Office.

Indicator	Unit	2022	2023	2024
Energy consumption from fuel combustion (Scope 1)	GJ	Not available	Not available	244,621²
Energy consumption (Scope 2)	kWh	154,500,521	164,563,339	173,824,501
	GJ	556,202	592,428	625,768
• Purchased electricity	kWh	137,568,380	148,343,538	152,506,471
• Purchased chilled water	kWh	10,861,760	7,788,830	11,298,349
• Purchased steam	kWh	5,060,342	4,720,972	4,818,319
• Generated solar consumed on-site	kWh	1,010,039	3,709,999	5,201,362

² Reporting of energy consumption in gigajoules ("GJ") began in 2024 to enhance consistency and alignment with industry standards.

PPB is committed to reducing our environmental impact by expanding the use of renewable energy, particularly solar power. As part of this effort, we invested RM14.9 million in solar energy projects in 2024. The Group has installed eight solar projects with a capacity of over 6.2 MWp (2023: 4 projects; 4.4 MWp). Collectively, the completed solar projects have generated 5,200 MWh of renewable energy, avoiding approximately 4,000 tCO₂e of GHG emissions.

Another important lever across PPB's business segments is the adoption of energy efficiency solutions in achieving the energy intensity targets. More information can be found in the 2024 Sustainability Report.

Waste and materials

In 2024, total waste generation increased by 8% to 40,286 MT, with 99.95% classified as non-hazardous, and of which 93% diverted from disposal. The increase of non-hazardous waste is due to a higher volume of chicken manure and written-off-products, most of which have been diverted from disposal through recovery and reuse methods.

SUSTAINABILITY STATEMENT

Performance data

Indicator	Unit	2022	2023 ³	2024
Total waste generated	MT	25,748	37,138	40,286
Non-hazardous waste	MT	25,705	37,125	40,266
Hazardous waste	MT	43	13	20

³ Waste for 2023 has been restated, resulting in a 3% increase in total waste generated from 36,061 to 37,138.

The Group adopts a comprehensive waste management strategy, guided by a hierarchical approach that prioritises reduction, reuse, recycling, and recovery over landfill disposal whenever feasible. In terms of plastic packaging waste, efforts include optimising packaging materials to minimise material consumption while maintaining product quality and safety.

Water and effluents

The Group does not operate in water-stressed areas and continues to prioritise efficient water use. Water remains essential for our day-to-day operations across the business. In 2024, total water consumption increased by 4% to 929,335 m³ with approximately 47% used in the Grains & Agribusiness segment, primarily for chicken farming. The increase in water consumption was mainly driven by higher occupancy in the Property segment and drier weather conditions at the farms.

Majority of our wastewater is discharged via Indah Water Konsortium (“IWK”), Malaysia’s national wastewater and sanitation company, except for two manufacturing locations which are required to treat their effluents on site. Effluents and industrial wastewater are treated before discharge. The Group continues to explore water conservation and reuse opportunities, and complies with relevant regulations.

Performance data

Indicator	Unit	2022	2023	2024
Water consumption	m ³	857,244	895,062 ⁴	929,335
Third-party municipal water	m ³	653,683	693,345	703,123
Ground water	m ³	173,940	139,164	122,049
Surface water	m ³	28,702	61,387	102,754
Rainwater	m ³	919	1,166	1,409
Seawater	m ³	0	0	0
Water discharge ⁵	m ³	35,196	32,118	27,738

⁴ Water consumption for 2023 was restated from 998,289 to 895,062, reflecting a decrease by 10% due to the exclusion of tenant water consumption from the Property segment.

⁵ The water discharge data only includes wastewater treated at on-site effluent treatment plants.

Biodiversity and natural ecosystem

Biodiversity and natural ecosystems are increasingly important to the Group and our stakeholders. Our operations, primarily in industrial and urban areas, have minimal biodiversity impact, with no sites near critical ecosystems. We manage three Malaysian Sustainable Palm Oil (“MPSO”) certified oil palm plantations covering 875 hectares, ensuring sustainable practices through stakeholder engagement and are subject to certification requirements. In-situ biodiversity assessments identified local wildlife, and monitoring of endangered species continues, with strict prohibitions on hunting and employee training on ecological diversity.

SUSTAINABILITY STATEMENT



Product quality and safety

PPB Group prioritises product quality and safety, and customer satisfaction across its diverse business segments. Compliance with stringent food safety standards is central to its operations. In 2024, all our flour mills achieved FSSC 22000, a certification scheme for food safety management systems. PPB’s Nutrition Policy guides the development and marketing of food products across the Group. The Consumer Products segment expanded its product range to include plant-based alternative Marina Plantbites Nuggets and various whole grain and enriched bread products.

In the Film Exhibition & Distribution segment, GSC fosters local talent through collaborations and content creation while providing inclusive experiences such as sensory-friendly screenings.

Customer satisfaction is closely monitored through tailored feedback mechanisms, with improvements driven by insights from surveys and engagement initiatives such as the PLAYCE loyalty app. In 2024, we recorded zero incidents of non-compliance concerning health and safety impacts of our products and services across the Group.

Supply chain

PPB operates in multiple industries and relies on an intricate network of suppliers, managing interconnected supply chains that are essential to its operations. The Group’s Sustainability Policy underpins our approach to responsible supply chain practices to minimise shared environmental impacts and reinforce labour and human rights. To support local economies and enhance resilience, the Group prioritises working with local suppliers wherever feasible. In 2024, 39% of spending was directed towards local suppliers.

Performance data

Indicator	Unit	2022	2023	2024
Proportion of spending on local suppliers	%	Not available	33 ⁸	39

To strengthen supply chain oversight, PPB leverages Bursa Malaysia’s Centralised Sustainability Intelligence (“CSI”) Solution for better ESG disclosure, ethical procurement is reinforced through a due diligence process, ensuring Business Associates comply with the Group’s Code of Conduct, Anti-Bribery and Corruption Policy, and legal standards.

⁸ Derived from two key business segments i.e. Grains & Agribusiness and Consumer Products.

SUSTAINABILITY STATEMENT

Local communities

PPB is committed to fostering resilient communities through strategic contributions and partnerships. In 2024, the Group contributed RM3.6 million across four key pillars: community development, environment, education, and arts, culture & heritage, with additional contributions set aside for disaster relief and preparedness.

Performance data

Indicator	Unit	2022	2023	2024
Total amount invested in the community where the target beneficiaries are external to the listed issuer	RM'Million	3.2	2.4	3.6
Total number of beneficiaries of the investment in communities	Recipients	21,002	16,397	31,221

PPB collaborates with over 70 reputable partners across Malaysia and benefitted 31,221 recipients in 2024. The CSR Task Force, established in 2017, oversees these initiatives and ensures alignment with the Group's sustainability objectives. PPB's employees collectively contributed 926 volunteer hours to these initiatives.

Labour and human rights

PPB is committed to respecting and protecting human rights, guided by the Universal Declaration of Human Rights and outlined in the Group Human Rights Policy. The Group is dedicated to identifying and mitigating potential human rights risks within operations and the supply chain. PPB complies with all applicable labour laws, including the Employment Act 1955 and the Industrial Relations Act 1967, and adheres to regulations prohibiting child and forced labour. The Group-wide competency framework – BUILDER – guides behavioural standards across the Group and lays the foundation for talent growth and development.

Talent development and inclusive workplace

People are essential to the successful delivery of PPB's business strategy and to sustaining long-term business performance. Continuous employee engagement is prioritised to foster a positive and supportive workplace. PPB promotes an inclusive environment where all employees, regardless of race, religion, gender, age, sexual orientation, disability, or nationality, are respected and encouraged to contribute. In 2024, PPB strengthened hiring assessments to align with the company's competency and behavioural needs. Extensive training was provided to those involved in recruitment to enhance candidate evaluation and ensure alignment with business goals.

In the reporting year, we celebrated and acknowledged the commitment and loyalty of 436 employees who have dedicated their professional lives to the Group for more than 20 years.

Other key efforts include:

- **Health and well-being.** The Group introduced several initiatives to promote employee health and well-being, including weekly fitness classes, monthly mental health awareness talks, and ongoing programmes such as the Employee Assistance Programme. Additionally, 223 employees took paid parental leave, with smooth transitions back to work to support their personal and professional responsibilities.
- **Learning and development.** PPB focused on enhancing people and leadership capabilities through various learning channels, including LinkedIn Learning webinars, physical training sessions, and mentoring programmes. These efforts foster team bonding, improve technical and soft skills, and align with the BUILDER competency framework. In the reporting year, employees recorded 91,832 hours of training, and PPB Group Berhad was named a Learning Champion at the LinkedIn Learning Awards in Malaysia.

SUSTAINABILITY STATEMENT

Occupational health and safety

PPB prioritises occupational health and safety ("OSH") across all business segments, ensuring safe working environments for employees, contractors, and visitors. The Group's OSH framework aligns with Occupational Safety and Health Act 1994 and is further enhanced by the Occupational Safety and Health (Amendment) Act 2022, which came into effect on 1 June 2024. OSH measures include dedicated safety committees, specialised training, regular audits, and proactive risk mitigation efforts. In 2024, the Group reported zero work-related fatalities and engaged 3,284 employees in OSH training programmes. Key initiatives include:

- **Grains & Agribusiness, Consumer Products:** Safety leadership training to managers, launched the UCUA (You-See You-Act) hazard reporting system, and introduced new safety procedures, including risk assessment and workplace ergonomics protocols.
- **Film Exhibition & Distribution:** Enhanced OSH procedures with quarterly workplace inspections, refined emergency response plans, and improved Emergency Response Training.
- **Property:** Conducted fire drills, first aid training, and escalator safety programmes to enhance workplace and public safety.

GOVERNANCE



100%
2023: 100%
employees trained on anti-corruption



Zero
2023: Zero
incidents of corruption



Zero
2023: Zero
complaints concerning breaches of customer privacy and losses of customer data

Corporate governance and ethical business practices

PPB upholds strong corporate governance, ethical business practices, and regulatory compliance as essential pillars of its long-term success and sustainability. Guided by the Malaysian Code on Corporate Governance ("MCCG") and the Board Charter, the Group is committed to maintaining effective corporate governance frameworks and practices. It also adheres to all applicable laws and regulations in the jurisdictions where it operates. PPB enforces a zero-tolerance policy on bribery and corruption through its Anti-Bribery and Corruption ("ABAC") Policy, reinforced by regular training and compliance oversight. The Group achieved 100% completion of ABAC training for all directors and employee categories. In 2024, we recorded zero cases of bribery and zero requests for facilitation payment. The Whistleblowing Policy provides a platform for reporting unethical conduct, ensuring confidentiality and protection for whistleblowers. Additionally, PPB's Code of Conduct and Ethics sets clear expectations for ethical behaviour among employees and business associates.

Data privacy and security

PPB recognises data privacy and security as a critical priority, ensuring the protection of personal data for customers, employees, and business associates. The Group complies with the Personal Data Protection Act 2010 ("PDPA") and adheres to regulatory data protection standards. In 2024, there were no substantiated complaints concerning breaches of customer privacy or losses of customer data. PPB continuously strengthens its IT infrastructure and cybersecurity measures to safeguard digital assets against evolving threats. The Group continues to conduct cybersecurity awareness and training programmes to equip employees with the knowledge and skills necessary to mitigate risks effectively.

26 March 2025