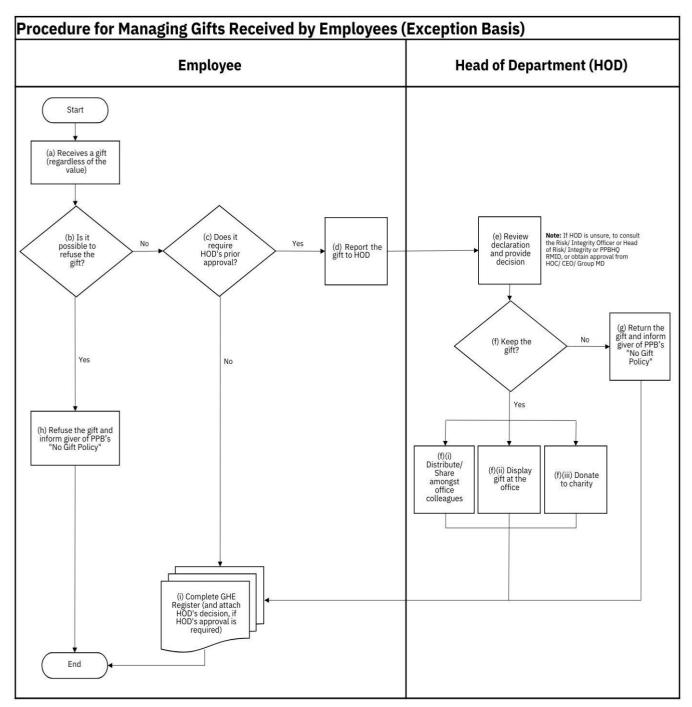


## Appendix A: Gift Declaration Process Flowchart for Employees (Exception Basis)



\*Note: Directors to submit declaration to the Company Secretary.